



## A Year of Change for LMI

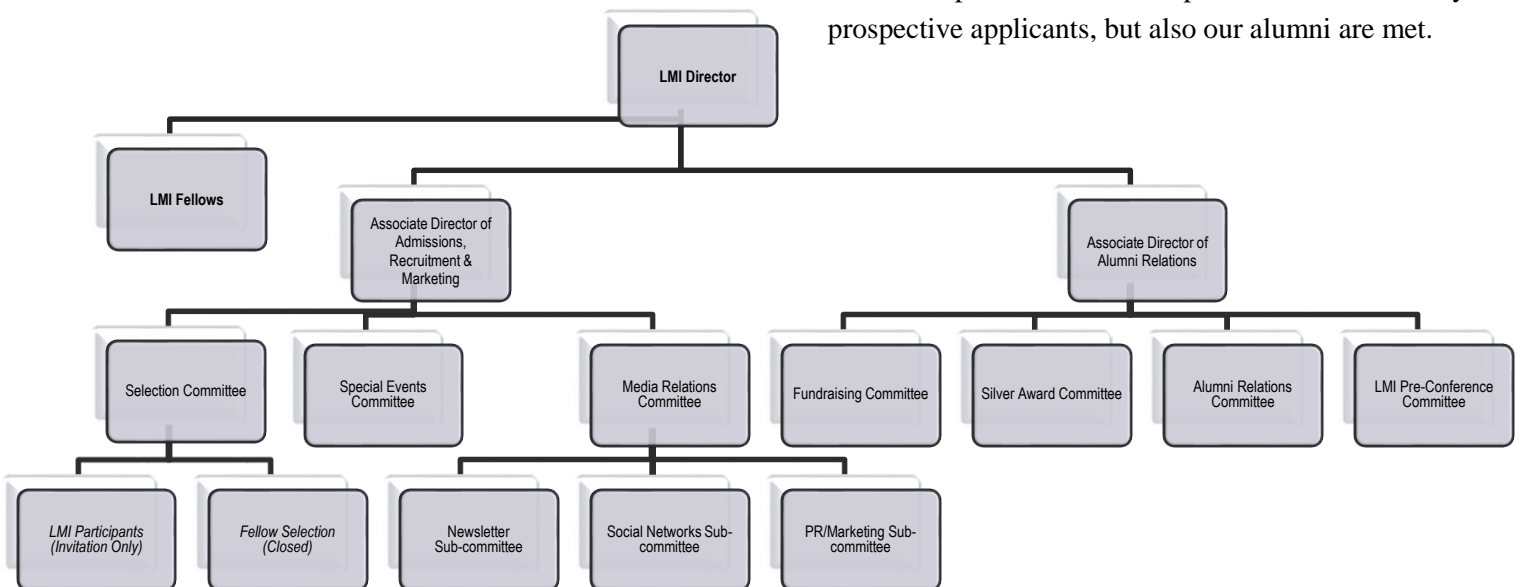
### *"Strategic Restructuring"*

Strategic restructuring is an increasingly popular solution for non-profit organizations challenged with fulfilling their mission with finite resources. Accordingly, the Leadership and Mentoring Institute (LMI), created a new organizational structure, approved by the AABHE Board in September 2014, to address the ongoing professional development of LMI alumni and to position the Institute as a premiere leadership and mentoring institute. The new structure will enable LMI to build sustainable, long-term relationships that fundamentally enhance how LMI functions.

The new organizational structure for LMI highlighted below presents the new committee structure. Nine LMI alumni willingly accepted responsibility to serve as a committee chair or an associate director. Each committee will be highlighted in future newsletter editions.

LMI committees and the committee chairs are: Alumni Relations (Kimberly Smith, '09), Fundraising (Lamar McWaine, '12 & Shantay Bolton, '11), Newsletter (Jamila S. Maxie, '12), Social Networks (LaShaundra Randolph, '14), Public Relations and Marketing (Eulanda Sanders, '13), LMI Pre-Conference (Richard Bray, '13), and the Joseph H. Silver, Sr., LMI Alumni Award (Terry Carter, '03). Roland Smith (LMI faculty) and Henrietta Pichon ('08) serve as Associate Directors of Alumni Relations and Admissions, Recruitment, & Marketing, respectively. Barbara J. Johnson ('03) will continue to serve as the LMI Director.

The new committee structure, led by enthusiastic LMI alumni, is exciting and promises to be the catalyst to not only move LMI forward but to continue the LMI legacy! We encourage all LMI alumni to re-connect and engage to ensure the professional development needs of not only prospective applicants, but also our alumni are met.



## 2015 – 2017 LMI Fellow

Brandi Meriwether, LMI '14, was selected to serve a three-year term, 2015-2017, as the LMI Fellow. Currently, she serves as the Health & Wellness Coordinator at Georgia Perimeter College. After such a positive and enriching experience during the 2014 Institute, Ms. Meriwether decided to apply for the Fellow position. "Because I valued my LMI experience, I wanted to be a part of making it a successful experience for others," commented Meriwether.



The LMI Fellow initiative was introduced in fall 2012 to ensure the legacy of LMI continues to move forward by preparing LMI alumni for critical leadership roles within the Institute. LMI Fellows will work closely with the Director and members of the Planning Committee to provide assistance in marketing, planning, and implementing the annual Institute.

Experience as an LMI Fellow provides individuals with formal and informal knowledge that will be beneficial in enhancing their organizational and program planning skills, while also developing their professional network.

"By serving as a LMI Fellow, I hope to expand my view and broaden my understanding of the upper ranks of higher education," stated Meriwether. "Just as being a part of LMI equipped with me practical knowledge to use in my daily professional life, I expect that working as the LMI Fellow will afford me an opportunity to enhance my skills and grow professionally."

A special thank you is extended to the LMI Fellow Committee: Henrietta Williams Pichon – chair (LMI '08), Roland B. Smith, Jr. (LMI Faculty), Barbara J. Johnson (LMI '03), and Jamila S. Maxie (LMI '12).

Applicants for the LMI Fellow Initiative must have successfully completed the Institute, demonstrated a record of leadership and mentoring activities, an earned master's or doctoral degree, and five years of professional experience.



## LMI Alumni Accomplishments

**Dr. Lamar McWaine, LMI '12**, was appointed as the Historian for the Texas Association of Black Personnel in Higher Education (TABPHE) at the March 2015 TABPHE Conference in Austin, TX. Previously, Dr. McWaine served as a TABPHE Board Director for three years.

**CONGRATULATIONS** to LMI alumni who were recently elected to the AABHE Board!

*Secretary, **Henrietta Pichon, LMI '08***

*Treasurer, **Anita Hawkins, LMI '11***

*Board Members:*

**Pamela Queen, LMI '14**

**Kimberly Smith, LMI '09**

**Linda Blake, LMI '13**

## LMI Alumna Awarded NACA Markley Award



LaShaundra Randolph, LMI '14, was recently awarded the National Association for Campus Activities (NACA) Markley Award at the NACA® Central Regional Conference. This is the highest honor a professional can receive at the NACA regional conference.

Randolph is the coordinator for student activities at the University of Missouri – Kansas City (UMKC). She is also a candidate in the doctoral program at UMKC.

The Markley Award recognizes an individual who is regarded as a positive role model for students, professional staff, and associates in addition to involvement in and contributions to the NACA Central Region, as well as in the field of student activities.

The Markley Award recipient must demonstrate a strong involvement in and contribution to the NACA® Central Region, has continued potential in the field of student activities, and is regarded as a positive role model for students, professional staff, and associates.

# LMI Class of 2014

*Miles College – Fairfield, Alabama*

**AABHE and LMI express appreciation to the following individuals and institutions for their financial support of LMI:**

Dr. Shantay Bolton  
Tuskegee University

Dr. George T. French, Jr.  
Miles College

Dr. Barbara J. Johnson  
Higher Learning Commission

Ms. Ellen Heffernan  
The Spelman & Johnson Group

Ms. Patricia Hammock  
Meharry Medical College

Miles College

Ms. Pamela Queen  
Morgan State University

Dr. Roland B. Smith, Jr.  
Rice University

Dr. Joseph H. Silver, Sr.  
Silver & Associates

Dr. James Wadley  
Lincoln University

Dr. Henrietta Williams Pichon  
New Mexico State University

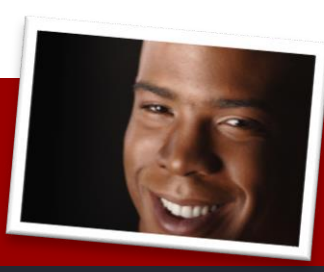
Dr. John T. Wolfe, Jr.  
University of Maryland System



## LMI Class of 2014 Participants

Vicki Bonds	Indiana University-Purdue University Indianapolis
Anna Burton	Georgia College and State University
Nia Cotchery	Miles College
Margaret Count-Spriggs	Clark Atlanta University
Sandra Jean Foster	Clark Atlanta University
Dwayne Grant	Louisiana Community & Technical College System
Patricia Hammock	Meharry Medical College
Kimberly Johnson	University of Missouri - Kansas City
Kenya Jones	Clark Atlanta University
Nathalie Jones	Tarleton State University
Kenneth Kelso	Clark Atlanta University
Brandi Meriwether	Georgia Perimeter College
T.M. Mosley	Dartmouth College
Alexander Okwonna	San Jacinto College
Nicole Oglesby	Indiana University-Purdue University Indianapolis
Charles Osiris	ILEAD
Sheba Pace	Miles College
Christa Porter	Michigan State University
LaShaundra Randolph	University of Missouri - Kansas City
Michael Turner	Morehouse College
Pamela Queen	Morgan State University
Jerry Wallace	San Jacinto College
Darrin Wright	Clark Atlanta University

*Thank You*



## Leadership & Mentoring in ACTION

LMI Applications available at:

<http://lmiexperience.org>

*Final Deadline: May 1<sup>st</sup>*

**July 12 – 19, 2015**  
**Miles College**



Over the years, several LMI alumni have requested professional development post-LMI. To address this interest, the inaugural ½ day LMI Pre-Conference will be held at the 2015 AABHE Conference in Charleston, SC (April 9-11, 2015). This new LMI initiative will be held 8:00am-12:30pm on Thursday, April 9, 2015.

**AABHE ANNUAL CONFERENCE**  
*April 9th – 11th*  
Charleston, South Carolina

***LMI Pre-Conference***  
**Thursday, April 9<sup>th</sup> – 8:30 a.m.**

Re-ignite your passion for higher education, re-connect with fellow LMI alumni, and re-examine your personal career path. This interactive session will build upon the guiding principles of the LMI experience. LMI alumni will have the opportunity to re-connect with higher education leaders and LMI Faculty who have successfully navigated the higher education maze.

***LMI Alumni Panel Session***  
**Friday, April 10<sup>th</sup> – 11:30 a.m.**

***Preparing Leaders for the Next Phase of Academic Leadership: LMI 2015***  
LMI Alumni will share their insight and experience.

A special thank you is extended to the 2014 LMI Planning and Local Arrangements Committees for their invaluable assistance in planning and executing LMI.

**LMI Planning Committee**

Barbara J. Johnson, Director  
Jamila S. Maxie  
Henrietta Pichon  
Roland B. Smith, Jr.  
Joseph H. Silver, Sr. (ex-officio)

**LMI Local Arrangements Committee**

Barbara J. Johnson, Diane Brown, Thomas Brown, Kenneth Coachman, Charles Crockrom, Diane Cottrell, Shirley Epps, George T. French, Jr., Latoya Givens, Janette Grace, Fannie Holmes, Walter Rice, Kevin Stewart, Wesley Williams

## A A B H E Leadership & Mentoring Institute

**LMI Newsletter Committee**

Jamila S. Maxie, *Chair*  
Linda Blake  
Shantay Bolton  
Cheryle Snead-Greene  
Rhonda Wilkins

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