



American Association of Blacks in Higher Education

LEADERSHIP & MENTORING INSTITUTE

"The Next Phase of Academic Leadership"

Volume 2, Issue 1

February 2013

LMI Celebrates 10 Years

"A Decade of Preparing Leaders for the Next Phase of Academic Leadership"

It has been 10 years since the inaugural Leadership and Mentoring Institute (LMI) was held at Savannah State University in July 2003. Today, more than 212 higher education administrators and faculty members, representing 85 institutions, have completed the Institute.

The concept of the Institute was initiated in the fall of 1996 by members of the Black Caucus of the former American Association of Higher Education (AAHE). Concerned with the decline in professional development

workshops the Caucus sought a way to address this issue. The Caucus wanted to provide an experience to mitigate the effect of the glass ceiling in higher education for African Americans.

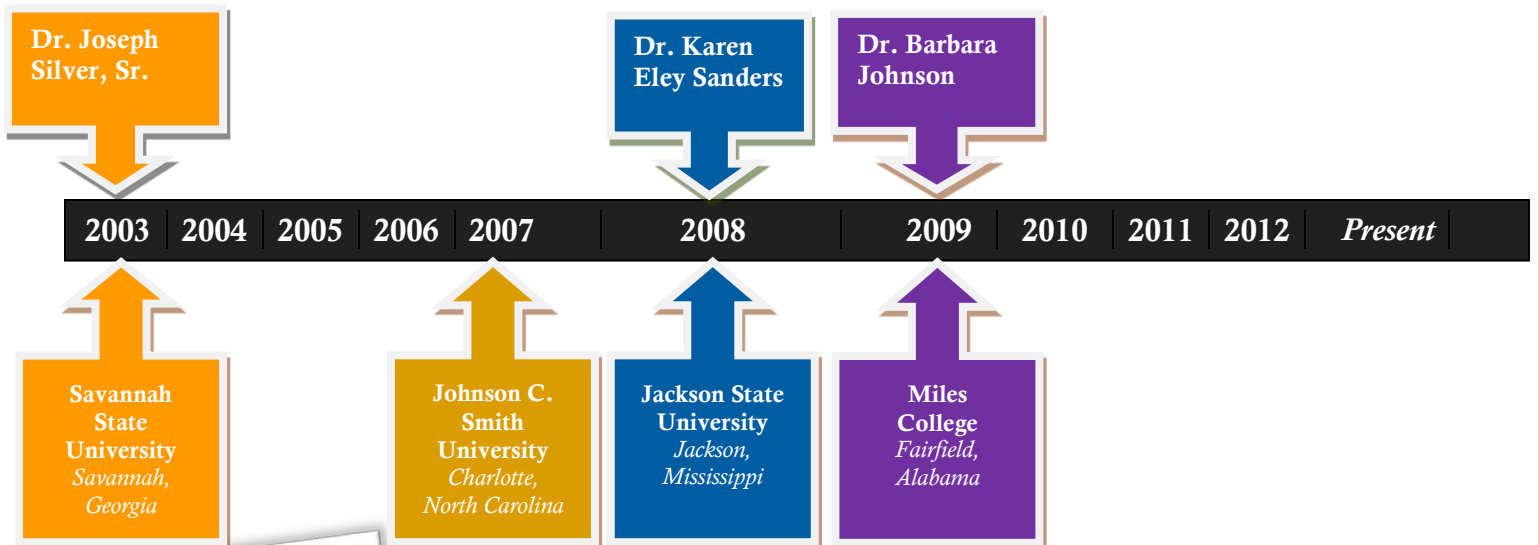
Under the leadership of founding director, Dr. Joseph H. Silver, Sr., currently the Managing Partner at Silver and Associates, LMI began the task of helping African Americans become acquainted with the issues and challenges they must overcome in order to be considered for senior-level administrative positions or gain tenure and move up the academic ranks.

"I was truly delighted to serve as the first director of the AABHE Leadership and Mentoring Institute (LMI)" says Silver. He noted, "The primary driving force leading to the establishment of the LMI was the recognition of the dearth of African-American faculty and staff who had achieved senior status in the faculty ranks and in administrative positions in colleges and universities across the country. Rather, than continue to talk about the problem, we made a conscious decision to address the problem."

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LMI Through the Years

Directors & Locations



Building Bridges for Professional Growth in Higher Education
We are proud of our **LMI ALUMNI!**

Read more on page 4

2013 Silver LMI Alumni Award Recipient

In honor of Dr. Joseph H. Silver's contributions in establishing the Leadership and Mentoring Institute, the Joseph H. Silver, Sr., LMI Alumni Award was created in 2012. The award recognizes outstanding alumni of the Leadership and Mentoring Institute who have exemplified leadership and mentoring within their profession and community.

Dr. Silver commented, "I was truly humbled when I was informed that the Leadership and Mentoring Institute and the annual leadership award would be named in my honor. The true honor is when my fellow professionals saw the leadership qualities in me that would cause them to take this action. I have dedicated a large portion of my career to mentoring and creating growth opportunities for young people who had a desire to 'do better' in their careers and in life."

Dr. Adriel Hilton was selected as the 2013 recipient of the Joseph H. Silver, Sr., LMI Alumni Award. A 2009 alumnus of LMI, Dr. Hilton currently serves as the Assistant Vice President for Inclusion Initiatives at Grand Valley State University in Allendale, Michigan. His professional and community involvement includes the American Educational Research Association, National Association of Student Affairs Professionals, National Black Graduate Student Associations, Kappa Alpha Psi Fraternity, Brothers of the Academy, International Association for the Global Achievement Gap and numerous other organizations. Since his time as an undergraduate at Morehouse College in Atlanta, Dr. Hilton has sought opportunities to become involved and connected to the profession and the community.

It is evident that both Drs. Hilton and Silver have committed their time and resources to assisting others. Mentoring is more than just a one-time event as exemplified by Dr. Silver's comment, "I see that as my 'calling' and I pattern my life after the hymn that says, 'If I can help somebody as I pass along the way, then my living will not be in vain.'"

Gratitude is expressed to the Silver LMI Alumni Selection Committee: Shantay Bolton (LMI '11), Terry Carter (LMI '03), Lamar McWaine (LMI '12), and Dawn Williams (LMI '11).



Adriel A. Hilton, Ph.D.
2013 LMI Alumni Recipient



Dr. Johnson, LMI Director, presenting Dr. Silver, founding LMI Director, with the inaugural Silver LMI Award during the 2012 AABHE Annual Conference

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As the current LMI Director, Dr. Barbara J. Johnson (LMI '03) reflects on the impact the Institute has had over the years. "The real success of LMI is the 212 participants, representing 85 institutions, who have completed LMI and the 63 faculty who have taken time to contribute their expertise to help aspiring leaders prepare for the next phase of academic leadership. In addition, the host institutions have graciously opened their campuses because they understood the value of LMI in preparing future leaders". She noted that it was the insights shared by the LMI faculty and the networks that have been invaluable

throughout her career as both a faculty member and administrator.

Dr. Johnson shared "It is truly an honor and privilege to have the opportunity to serve as the director of LMI as we enter the second decade of its existence. I look forward to working with the committed alumni and faculty of LMI to further enhance the Institute".

A special thank you is extended to the LMI 10 Year Celebration Planning Committee: Kimberly S. Smith – chair (LMI '09), Theresa Chatman (LMI '12), Wayne J. Hilson, Jr. (LMI '12), Jamila S. Maxie (LMI '12), Shantay Bolton (LMI '11), and Griena H. Knight Davis (LMI '09).



LMI 10 YEAR CELEBRATION

Events during AABHE Annual Conference in Atlanta, GA

LMI 10 Year Reception

Celebrating 10 Years of Success:
Empowering Academic Leaders
Friday, March 1 – 5:30 p.m.

LMI Conference Sessions:

- *Friday, March 1 – 9:55 a.m.*
LMI: Preparing Leaders for the Next Phase of Academic Leadership
- *Saturday, March 2 – 10:15 a.m.*
LMI Distinguished Panel



LMI Class of 2012

Miles College – Fairfield, Alabama



AABHE and LMI express appreciation to the following individuals and institutions for their financial support of LMI:

Dr. Roland B. Smith, Jr.
Rice University

Dr. John T. Wolfe, Jr.
University of Maryland System

Dr. Fred A. Bonner, II
Rutgers University

Dr. Barbara J. Johnson
Meharry Medical College

Dr. Henrietta Williams Pichon
Northwestern State University

Dr. James C. Renick
Jackson State University

Ms. Jacqueline 'Dee' Gardner
Meharry Medical College

Ms. Ellen Heffernan
The Spelman & Johnson Group

Dr. Joseph H. Silver, Sr.
Silver & Associates

Dr. Kenneth Durgans
Indiana University-Purdue
University Indianapolis

Dr. Kenneth Monteiro
San Francisco State University

Dr. George T. French, Jr.
Miles College

Samuel DeWitt Proctor Chair in
Education Faculty Track Sponsor
Rutgers University

Center of Excellence for Faculty
Development
Clark Atlanta University

Twenty-one higher education administrators and faculty members traveled from across the nation to participate in the 9th Leadership and Mentorship Institute (LMI) co-sponsored by Miles College and the American Association of Blacks in Higher Education (AABHE) at Miles College in Fairfield, Alabama, July 15-22, 2012. Congratulations to the LMI Class of 2012 on their successful completion of the Institute!



LMI Class of 2012

Photo taken on the steps of 16th Street Baptist Church
Birmingham, Alabama

LMI CLASS OF 2012

Mary E. Anderson
Arthur J. Brigati, Jr.
Calvin L. Brown
Theresa Chatman
Robert Keith Collins
Nikki Delk

Margo Foreman
Cornelius K. Gilbert
Dallas A. Grundy
Wayne J. Hilson, Jr.

Cimona V. Hinton
Antoinette C. Hollis
Ron P. Huggins
Traci LaBom-Norris

Jamila S. Maxie
Lamar McWaine
Jennifer Williams Molock
Chinonye Nnakwe
Lorette S. Oden
Charles W. Richardson, Jr.
Tremayne O. Waller

Clark Atlanta University
Miles College
Miles College
Rice University
San Francisco State University
Rice University
Indiana University-Purdue University Indianapolis
University of Wisconsin-Madison
Rutgers University
Indiana University-Purdue University Indianapolis
Clark Atlanta University
Clark Atlanta University
Cornell University
Northwestern State University
Northwestern State University
San Jacinto College North
University of Utah
University of Chicago
Western Illinois University
Clark Atlanta University
Cornell University

A special thank you and heartfelt appreciation is extended to the 2012 LMI Planning and Local Arrangements Committees for their invaluable assistance in planning and executing LMI.

LMI Planning Committee

Shantay Bolton (LMI '11), Christine Collins (LMI '11), Rouseline Emmanuel (LMI '11), Anita Hawkins (LMI '11), Adriel Hilton (LMI '09), Barbara J. Johnson (LMI '03), Henrietta Pichon (LMI '08), Roland B. Smith, Jr., Kim Sydnor (LMI '11), Dawn Williams (LMI '11), Joseph H. Silver, Sr. (ex-officio)

LMI Local Arrangements Committee

Diane Brown, Kenneth Coachman, Diane Cottrell, Shirley Epps, George T. French, Jr., Latoya Givens, Janette Grace, Fannie Holmes, Walter Rice, Kevin Stewart, Wesley Williams

*Thank
you*



Leadership & Mentoring in ACTION



LMI Alumni & Faculty Accomplishments

- **Vincent Briley**, LMI '06, was awarded a Fulbright Scholar grant to research higher education in Germany during the 2012-2013 academic year.
- **Dr. Fred Bonner**, LMI Faculty, was named Samuel Dewitt Proctor Endowed Chair in Education in the Graduate School of Education at Rutgers, State University of New Jersey.
- **Dr. Nikki Delk**, LMI '12, received the NIH National Cancer Institute Mentored Research Scientist Development Award to Promote Diversity (K01). Title: Cytoprotective Autophagy in Bone Metastatic Prostate Cancer. Period: Sep 2012-Aug 2017.
- **Dr. Adriel Hilton**, LMI '09, accepted a position at Grand Valley State University in Allendale, Michigan as Assistant Vice President for Inclusion Initiatives.
- **Dr. Cimona V. Hinton**, LMI '12, received the American Association for the Advancement of Science (AAAS) Women's International Research Collaborations (WIRC) for Minority Serving Institutions (MSIs), a National Science Foundation grant.
- **Dr. Amanda Hopkins**, LMI '11, was promoted to Coordinator of Elementary Education/Assistant Professor in the Elementary Education program at Shaw University.
- **Dr. Jerlando F.L. Jackson**, LMI Faculty, was named the Vilas Distinguished Professor of Higher Education at the University of Wisconsin-Madison.
- **Dr. Barbara J. Johnson**, LMI '03, was named the Senior Vice President for Academic Support, Operations, Technology and Planning at Meharry Medical College in Nashville, Tennessee.
- **Ms. Ame Lambert**, LMI '09, was selected as Champlain College's new Senior Director of Diversity and Inclusion.
- **Dr. Amelia Ross-Hammond**, LMI '06, was elected to the City Council in the Kempsville District in Virginia Beach, Virginia. She also served as an AABHE board member.
- **Dr. Brian Hemphill**, LMI Faculty, was appointed President of West Virginia State University.
- **Dr. Tremayne Waller**, LMI '12, was named Lecturer and Director of McNair Scholars Program at Cornell University.

LMI Fellow

The LMI Fellow initiative was introduced in fall 2012 to ensure the legacy of LMI continues to move forward by preparing LMI alumni for critical leadership roles within the Institute. LMI Fellows will work closely with the Director and members of the Planning Committee to provide assistance in marketing, planning, and implementing the annual Institute. Experience as an LMI Fellow will provide individuals with formal and informal knowledge that will be beneficial in enhancing their organizational and program planning skills, while also developing their professional network. Applicants for the LMI Fellow Initiative must have successfully completed the Institute, demonstrated a record of leadership and mentoring activities, an earned master's or doctoral degree, and five years of professional experience.



2013 LMI Fellow
Jamila S. Maxie

Ms. Jamila S. Maxie, LMI '12, was selected to serve a three-year term, 2013-2015, as the LMI Fellow. Currently, Ms. Maxie is the Director of Testing Services at Northwestern State University in Natchitoches, Louisiana.

A special thank you is extended to the LMI Fellow Committee: Henrietta Williams Pichon – chair (LMI '08), Roland B. Smith, Jr. (LMI Faculty), Barbara J. Johnson (LMI '03).

**LMI 2013
July 14-21, 2013 - Miles College**

LMI Application available at:
<http://lmiexperience.org>

Deadline: April 1

A A B H E Leadership & Mentoring Institute

Website: <http://lmiexperience.org>

Email: aabhe.lmi@gmail.com

