



American Association of Blacks in Higher Education

LEADERSHIP & MENTORING INSTITUTE

“The Next Phase of Academic Leadership”

Volume 3, Issue 1

April 2016

2nd Annual LMI Pre-Conference: *Navigating Politics & Partnerships*

Have you ever wondered why some partnerships and campus politics work well and others seem to stall or explode? Join us we navigate this important topic at the 2nd Annual LMI Pre-Conference during the 2016 American Association of Blacks in Higher Education (AABHE) Annual Conference on Thursday April 7th at the Westin Long Beach Hotel in Long Beach, CA. The conference theme is “Pathways to Success in Higher Education: Powerful Partnerships for Powerful Results”. In keeping with the conference theme and based on feedback from recent LMI Alumni surveys, the LMI Pre-Conference will explore “Fostering Partnerships to Aid in Career Advancement”.

The keynote speaker for the Pre-Conference will be Dr. John T. Wolfe, Jr., Associate Vice Chancellor for Diversity and Leadership in the Office of Academic Affairs at the University System of Maryland. Dr. Wolfe also serves as an LMI Faculty member and generously shares his wealth of experience and wisdom with Institute participants. The keynote address will inspire, encourage, and inform LMI alumni as Dr. Wolfe shares his insight and strategies.

The Pre-Conference will also include roundtable discussions on “Partnerships and Politics: How They Intersect for Career Advancement.” This candid conversation, with fellow Alumni and other LMI Faculty, will provide practical insight, advice, and lessons learned from decades of experience in navigating partnerships and campus politics within higher education.

LMI alumni are encouraged to attend the LMI Pre-Conference and other LMI events at the AABHE Conference (details provided in inset).



AABHE ANNUAL CONFERENCE

April 7th – 9th

*Westin Long Beach Hotel
Long Beach, California*

THURSDAY, APRIL 7TH

2nd Annual LMI Pre-Conference

8:30 a.m.-11:15 a.m.

LMI Alumni Reunion & Dinner

7:00 p.m.

Meet in Hotel Lobby

FRIDAY, APRIL 8TH

Alumni Perspectives on LMI

11:30 a.m.-12:20 p.m.

Alumni panelists will discuss the professional and personal value of LMI.

SATURDAY, APRIL 9TH

*Strategically Positioning LMI: A
Listening Session*

(LMI Alumni & Faculty)

9:30 a.m. -10:20 a.m.

This session will provide LMI alumni and faculty an opportunity to offer insights on the future direction of LMI. All ideas and reflections are welcome in this listening session focused on the strategic positioning of LMI.



Building Bridges for Professional Growth in Higher Education

We are proud of our *LMI ALUMNI!*

LMI ALUMNI ACCOMPLISHMENTS



Congratulations to **Dr. Joseph Seabrooks**, LMI '06 and LMI Faculty, on his selection as the recipient of the prestigious *Shirley B. Gordon Award of Distinction*, named in honor of Phi Theta Kappa's longest serving Board Chair and a founder and long-time President of Highline Community College in Washington.

Barbara J. Johnson, Ph.D., LMI '03 and LMI Director, was recognized as a 2015 *Alumni Achiever Award* on Friday, October 30, 2015 at Winston-Salem State University in recognition of her academic and professional

tzvaccomplishments.



Congratulations to **Richard Bray**, LMI '13, and **Vicki Bonds**, LMI '14, on their recent election to the AABHE Board of Directors.

Dr. Charles Richardson, Jr., LMI '12, was appointed as Dean of the School of Business at Claflin University. Richardson has extensive business and academic experience. Richardson was a visiting professor at William Paterson University in Wayne, N.J. He also served as an assistant and associate professor of marketing at Clark Atlanta University in Atlanta, GA.



Hats off to **Dr. Pamela Queen**, LMI '14, on her appointment to the District 14 State House vacancy by the Montgomery County Democrats. She prevailed over two other candidates for the opening in District 14.

Dr. Alexander Okwanna, LMI '14, was elected as a State Board Member for the Texas Association of Black Personnel in Higher Education (TABPHE) during the March 2016 annual conference in Fort Worth, TX.

Dr. Adriel A. Hilton, LMI '09, received *The Melvne Draheim Hardee Award* for his career work from the Southern Association for College Student Affairs (SACSA) at its annual conference. This award recognizes contributions to student personnel work by a member of the association.

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2016 – 2018 LMI Fellow



Dr. Jerrel Wade, LMI '15, was selected for a three-year term, 2016-2018, as the LMI Fellow. Currently, he serves as the Dean of Administration at San Jacinto College North in Houston, Texas. After enjoying his LMI experience this past summer Wade decided to apply for the Fellow position. "I really enjoyed my LMI experience, and just wanted to continue to be a part of helping make it as productive for others as it was for me" commented Wade.

Prior to his current role, he served as Director of Recruitment Initiatives for the San Jacinto College District, and the Coordinator of Student Life at San Jacinto College South. Wade earned a B.S. and M.Ed. from the University of Oklahoma, and an Ed.D. in Higher Education Administration at the University of Houston.

Throughout LMI 2015, "The LMI Faculty really stressed the importance of 'paying it forward', and I want to do my part to help," stated Wade.

A special thank you is extended to the LMI Fellow Committee: Henrietta Williams Pichon –chair (LMI '08), Roland B. Smith, Jr. (LMI Faculty), Barbara J. Johnson (LMI '03), and Jamila S. Maxie (LMI '12).

The LMI Fellow initiative was introduced in fall 2012 to ensure the legacy of LMI continues to move forward by preparing LMI alumni for critical leadership roles within the Institute. LMI Fellows work closely with the Directors and members of the Planning Committee to provide assistance in marketing, planning, and implementing the annual Institute. Applicants for the LMI Fellow Initiative must have successfully completed the Institute, demonstrated a record of leadership and mentoring activities, an earned master's or doctoral degree, and five years of professional experience.

LMI Class of 2015

Held at Miles College – Fairfield, Alabama

AABHE and LMI express appreciation to the following individuals and institutions for their financial support of LMI:

Dr. Roland B. Smith, Jr.
Rice University

Dr. John T. Wolfe, Jr.
University of Maryland System

Dr. Fred A. Bonner, II
Prairie View A&M University

Dr. Barbara J. Johnson
Higher Learning Commission

Dr. Henrietta Williams Pichon
New Mexico State University

Dr. James C. Wadley
Lincoln University

Ms. Ellen Heffernan
The Spelman & Johnson Group

Dr. Joseph H. Silver, Sr.
Silver & Associates

Dr. Carolyn Callahan
University of Louisville

Dr. Kenneth Monteiro
San Francisco State University

Dr. George T. French, Jr.
Miles College

Dr. Shantay Bolton
Tuskegee University

Ms. Sha'Shanna Crumpler
TIAA-CREF

Terri D. Alexander, Esq.
University of Alabama at Birmingham

Center of Excellence for Faculty
Development
Clark Atlanta University



LMI Class of 2015 Participants

Richard Bazile	Miles College
Thomas Easley	North Carolina State University
Kimberly Flint-Hamilton	Stetson University
Roberta Gibson	Texas Southern University
David Heard	Indiana University - Purdue University Indianapolis
Damien Jackson	Albert Einstein College of Medicine
Leonissa Johnson	Clark Atlanta University
Alicia Johnson-Williams	Miles College
Teresa Jones	Baton Rouge Community College
Tiffanie-Victoria Jones	Clark Atlanta University
Serie McDougal, III	San Francisco State University
DeRhonda McWaine	San Jacinto College
Gwen Mitchell	Clark Atlanta University
Jacquelyn Rucker	University of Notre Dame
Erica Russell	Norfolk State University
Tanisha Shorter	North Lake College
Shelia Toppin	Clark Atlanta University
Jerrel Wade	San Jacinto College
Kimberly Weatherly	Columbia College Chicago
Brandon Wolfe	University of Alabama at Birmingham School of Medicine



Mark Your Calendars for
LMI 2017

July 9-16, 2017



Leadership & Mentoring in ACTION

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Congratulations to **Dr. Henrietta Pichon**, LMI '08 and LMI Associate Director, for being awarded the *Donald C. Roush Excellence in Teaching Award* at New Mexico State University. The award consists of a medallion bearing the name of the award, the recipient's name, college, and the academic year of the award. The recipients are selected by the Academic Deans/Community College Presidents, taking into consideration input from department heads and students.



Margo Foreman, LMI '12, will become Iowa State University's next Director of Equal Opportunity. Foreman will start her new post at Iowa State on April 25. Currently, she serves as the Associate Director of the Office of Equal Opportunity at Indiana University-Purdue University Indianapolis.

Dr. Brandon Wolfe, LMI '15, recently co-authored an article published in the *Review of Educational Research (RER)* entitled "Transitioning Normalcy: Organizational Culture, African American Administrators, and Diversity Leadership in Higher Education". The RER has a 10% acceptance rate. Dr. Wolfe is the Director of Minority Enhancement for the University of Alabama at Birmingham School of Medicine.

LMI BLOG SUBMISSIONS WANTED

LMI blog is a bi-monthly publication providing LMI Alumni with an opportunity to share narratives, accomplishments, and tools needed for success of African Americans preparing for senior administrative and faculty positions. Blogs should address issues related to leadership and mentoring. In addition, blogs should be informative, provocative, and insightful as well as anecdotal or academic in nature.

MAXIE NAMED LMI ASSISTANT DIRECTOR

Jamila S. Maxie, LMI '12, was selected to serve as LMI Assistant Director. She previously served as the inaugural LMI Fellow from 2013-2015. As the Assistant Director for LMI, she will collaborate with other administrative staff and will report directly to the LMI Director. Duties include overseeing the Fundraising Committee, managing the LMI website and database(s), and assisting with planning for the annual Institute.



Dr. Barbara J. Johnson, LMI '03 and LMI Director, noted that throughout her fellowship, Ms. Maxie consistently displayed a strong commitment to the progress and success of LMI. "She has been instrumental in helping to position the Institute as a premiere leadership and mentoring organization," said Johnson. "I am excited that she will continue to assist as Assistant Director."

Currently, Ms. Maxie is the Director of the Testing Center at University of Houston - Clear Lake in Houston, Texas. She has worked in academe for over 13 years gaining experience in recruitment, enrollment management, advising, student activities/affairs, and test administration. Her previous professional experience includes financial marketing.

AABHE LEADERSHIP & MENTORING INSTITUTE

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