



American Association of Blacks in Higher Education

LEADERSHIP & MENTORING INSTITUTE

"The Next Phase of Academic Leadership"

Volume 7, Issue 1

March 2018

Pichon Awarded the AABHE Exemplary Public Service Award



Exemplary Public Service Award

Dr. Henrietta William Pichon
Associate Professor of
Educational Leadership & Administration
New Mexico State University

Congratulations to **Henrietta Williams Pichon**, LMI '08, on her recognition as the 2018 AABHE Exemplary Public Service Award recipient. The award is given to individuals whose public lives and careers have been superlative with regard to addressing broad policy issues relating to the welfare of Black Americans. Additionally, the award goes to those individuals who have demonstrated a commitment to the Association in its past or current configuration.

Currently, Pichon serves as Associate Professor of Educational Leadership and Administration at New Mexico State University. Her scholarly activities focus on access, development, pedagogy, and persistence of historically underrepresented groups in higher education. To her credit, she has several publications in peer-reviewed journals and invited book chapters. In addition to serving LMI, Pichon previously served as an AABHE board member and secretary. Additionally, she is actively involved in several national associations/organizations: AABHE, AERA, ASHE, and NASPA. She has also served as a manuscript reviewer for several national, peer-reviewed journals. Pichon has a wealth of experience in higher education as an administrator and faculty member. She earned a Ph.D. in Education Administration (Higher Education) from the University of New Orleans.

LMI Fundraising: Building Legacy by Investing in Our Future

**ACTION
CHANGES
THINGS**

LMI was a life-changing experience for each of us! The wealth of knowledge, experience, and networks that we were exposed to and continue to have access to is immeasurable. We need **YOUR** help to continue to make LMI the premier professional development experience for African Americans in higher education. We are looking for 100% participation from LMI alumni. *Let's see which LMI class is really the best!* **GIVE NOW** at www.lmiexperience.org and click on the donate button.

LMI GIVING LEVELS

Give continuous or one-time gifts in any of the categories

Level:	\$ 25 - \$99 Partner	\$100 - \$249 Advocate	\$250 - \$499 Innovator	\$500 + VISIONARY
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All supporters will receive an **exclusive** LMI lapel pin. Alumni who give at the Visionary level for three consecutive years will become part of **THE LEADERSHIP CIRCLE**.

Make a yearly commitment to LMI and include it in your annual budget!

LMI ALUMNI ACCOMPLISHMENTS



AABHE ANNUAL CONFERENCE

March 25–28, 2018

Sheraton Hotel
New Orleans, Louisiana

*Pathways to Success in Higher Education:
Education, the Ultimate Civil Right!*

MONDAY, MARCH 26th

*LMI Focused Development Session
Fundraising & Development:*

It's Not Just the President's Job!

2:00 pm – 4:50 pm

LMI Alumni Networking Reception

5:00 pm – 6:00 pm

TUESDAY, MARCH 27th

*LMI Alumni Perspectives for
Prospective Applicants*

10:00 am

*Alumni panelists will discuss the professional
and personal value of LMI.*

A special thank you to
DICKENS CONSULTING GROUP
for co-sponsoring the
LMI Alumni Networking Reception



www.dickensconsultinggroup.com

Thank You!

Appreciation & Gratitude

Brandi M. Benton, LMI '14, was selected to chair the LMI Scholarship Committee. She previously served as the LMI Fellow from 2015 – 2018. Brandi's experience as an administrator proved invaluable as she was instrumental in implementing infrastructure for many new processes. In addition, her dedication and willingness to assist where needed will be missed as she was an important member of helping move LMI forward. We are appreciative of her continued service and dedication to the success of LMI.

As the Committee Chair of the LMI Pre-Conference Committee, **Richard Bray**, LMI '14, was influential in establishing and implementing the LMI Pre-Conference at the AABHE conference. The LMI Pre-Conference allowed LMI alumni and friends to gain in-depth knowledge about topics while also providing a venue to share ideas and network.

While his tenure as a committee chair is complete, we look forward to Richard's continued support of LMI. Thank you for your leadership!

LMI Alumni Elected to AABHE Board

We are honored to announce the addition of Shantay Bolton (LMI '11) and Margo Foreman (LMI '12) to the AABHE Board.



Shantay Bolton is the Vice President of Human Resources at Tulane University and creator of E3©: Engage, Educate, Empower – an Action Learning Model for Employment Engagement and Coaching. With more than 16 years of experience in human resources, Bolton is a certified MBTI practitioner, certified executive coach, certified business coach, organizational development certified professional and 6-Thinking Hats/Parallel Thinking trainer.

Margo Foreman serves as Assistant Vice President for Diversity and Inclusion and Equal Opportunity at Iowa State University. In this role, she manages equal opportunity, affirmative action, discrimination, harassment and sexual misconduct programs and serves as the University's Title IX coordinator.



LMI Class of 2017

Held at Miles College – Fairfield, Alabama

2017 LMI PARTICIPANTS

Mordecai Brownlee	St. Philip's College
Kimberly Coleman	Morgan State University
Tonja Conerly	San Jacinto College
Kenneth Frierson	Lane College
Keicia Hawkins	Northwestern State University
Cristopher Jones	Univ. of Alabama at Birmingham
Thomasina Lawson	Webster University
Yoruba Marshall	Miles College
Manisha Mishra	Miles College
Carlitta Moore	Fayetteville State University
Audrey Muhammad	Durham Technical Community College
Leander Nash	San Jacinto College
Ken Shell	Clark Atlanta University
Joi Showell	Clark Atlanta University
Charles Stallworth	Miles College
Tommy Stevenson	Stevenson & Assoc Consulting
Danita Tolson	Coppin State University
Sherri Wallace	University of Louisville
Sandy West	Tulane University



Class of 2017
Picture taken in front of 16th Street Baptist Church
Birmingham, Alabama

Visionary Level LMI Faculty

*Those Who Donated Travel Expenses
LMI 2017*

Shantay Bolton
Fred Bonner
Carolyn Callahan
Ellen Heffernan
Barbara J. Johnson
Henrietta Williams Pichon
Joseph H. Silver, Sr.
Roland B. Smith, Jr.
Jack Thomas
Jerrel Wade
John T. Wolfe, Jr.

*Thank you for your
continued support of LMI!*

Fundraising & Development: *It's Not Just the President's Job*

Long thought to be a duty specific to the President or the Development or Advancement Office, the need for philanthropic efforts at all levels of the institution, public and private, continues to grow as budgets become more stringent. Panelists will discuss why fundraising matters and the impact it has at every level and position, how to work effectively with the Development or Advancement Office, and principles and best practices in advancement.

Panelists:

- **Marc Barnes**, Vice President for Institutional Advancement
Dillard University
- **Stephen Butler**, Assistant Dean of Advancement and External Relations
Oklahoma City University
- **Christine Hoffman**, Vice President for Advancement
Tulane University
- **Kenya Lenoir Messer**, Associate Vice Provost for Diversity
Louisiana State University



Mark Your Calendar for

LMI 2018 July 8-15, 2018

LMI 2018 will be held July 8-15, 2018 on the campus of Texas Southern University (Houston, TX). **The application deadline is April 1st. In addition, the deadline for consideration for a LMI Tuition Scholarship is April 1st.**



Encourage your colleagues and others in your professional network to apply for LMI by directing them to our website: <http://lmiexperience.org/>. **The application process is 100% on-line** via the LMI website.

SILVER LMI ALUMNI AWARDS



Please consider recommending candidates for the Joseph H. Silver, Sr., LMI Alumni Award. Recommendations for nominations are accepted on a rolling basis for consideration. Note: For recognition at the AABHE Conference, recommendation materials must be submitted by November 1st for consideration. Past award recipients include: Barbara Johnson (2017) and Adriel Hilton (2013).

The Joseph H. Silver, Sr., LMI Alumni Award was established in 2012 to honor outstanding alumni of LMI who have exemplified leadership and mentoring within their profession and in civic activities.

To learn more about the Silver LMI Alumni Award, visit www.lmiexperience.org and click on the Silver Alumni Award tab on the homepage.

LMI DONOR RECOGNITION

THANK YOU to all LMI alumni, faculty and supporters who made generous contributions. We are genuinely appreciative of your contributions in 2017. Donor contributions assist with defraying the increasing operating expenses for LMI. We hope your willingness to give will spark a desire in others to give!

Brandi Benton, LMI '14

Vincent Briley, LMI '06

Terry Carter, LMI '03

Anita Hawkins, LMI '11

Adriel Hilton, LMI '09

Barbara J. Johnson, LMI '08

Thommi Lawson, LMI '17

Jamila S. Maxie, LMI '12

Lamar McWaine, LMI '12

Bernard Oliver, *Friend of LMI*

Joseph H. Silver, Sr., *LMI Founding Director and Faculty*

Henrietta Williams Pichon, LMI '08

Erica Russell, LMI '15

Roland B. Smith, Jr., *LMI Faculty*

Jerrel Wade, LMI '15

Tremayne Waller, LMI '12

AABHE LEADERSHIP & MENTORING INSTITUTE: *STAY CONNECTED*

Website: <http://lmiexperience.org>

Email: aabhe.lmi@lmiexperience.org

Facebook: AABHE Leadership & Mentoring Institute

Twitter: @lmiexperience

YouTube: AABHE Leadership and Mentoring Institute

*****Check out the new LMI Promo Video**

& Alumni Testimonials***

LinkedIn: AABHE Leadership & Mentoring Institute

