A Year of Change for LMI

“Strategic Restructuring”

Strategic restructuring is an increasingly popular solution for non-profit organizations challenged with fulfilling their mission with finite resources. Accordingly, the Leadership and Mentoring Institute (LMI), created a new organizational structure, approved by the AABHE Board in September 2014, to address the ongoing professional development of LMI alumni and to position the Institute as a premiere leadership and mentoring institute. The new structure will enable LMI to build sustainable, long-term relationships that fundamentally enhance how LMI functions.

The new organizational structure for LMI highlighted below presents the new committee structure. Nine LMI alumni willingly accepted responsibility to serve as a committee chair or an associate director. Each committee will be highlighted in future newsletter editions.

LMI committees and the committee chairs are: Alumni Relations (Kimberly Smith, ’09), Fundraising (Lamar McWaine, ‘12 & Shantay Bolton, ‘11), Newsletter (Jamila S. Maxie, ‘12), Social Networks (LaShaundra Randolph, ‘14), Public Relations and Marketing (Eulanda Sanders, ‘13), LMI Pre-Conference (Richard Bray, ‘13), and the Joseph H. Silver, Sr., LMI Alumni Award (Terry Carter, ‘03). Roland Smith (LMI faculty) and Henrietta Pichon (‘08) serve as Associate Directors of Alumni Relations and Admissions, Recruitment, & Marketing, respectively. Barbara J. Johnson (‘03) will continue to serve as the LMI Director.

The new committee structure, led by enthusiastic LMI alumni, is exciting and promises to be the catalyst to not only move LMI forward but to continue the LMI legacy! We encourage all LMI alumni to re-connect and engage to ensure the professional development needs of not only prospective applicants, but also our alumni are met.
Brandi Meriwether, LMI ‘14, was selected to serve a three-year term, 2015-2017, as the LMI Fellow. Currently, she serves as the Health & Wellness Coordinator at Georgia Perimeter College. After such a positive and enriching experience during the 2014 Institute, Ms. Meriwether decided to apply for the Fellow position. “Because I valued my LMI experience, I wanted to be a part of making it a successful experience for others,” commented Meriwether.

The LMI Fellow initiative was introduced in fall 2012 to ensure the legacy of LMI continues to move forward by preparing LMI alumni for critical leadership roles within the Institute. LMI Fellows will work closely with the Director and members of the Planning Committee to provide assistance in marketing, planning, and implementing the annual Institute.

Experience as an LMI Fellow provides individuals with formal and informal knowledge that will be beneficial in enhancing their organizational and program planning skills, while also developing their professional network.

“By serving as a LMI Fellow, I hope to expand my view and broaden my understanding of the upper ranks of higher education,” stated Meriwether. “Just as being a part of LMI equipped with me practical knowledge to use in my daily professional life, I expect that working as the LMI Fellow will afford me an opportunity to enhance my skills and grow professionally.”

A special thank you is extended to the LMI Fellow Committee: Henrietta Williams Pichon – chair (LMI ‘08), Roland B. Smith, Jr. (LMI Faculty), Barbara J. Johnson (LMI ’03), and Jamila S. Maxie (LMI ’12).

Applicants for the LMI Fellow Initiative must have successfully completed the Institute, demonstrated a record of leadership and mentoring activities, an earned master’s or doctoral degree, and five years of professional experience.
AABHE and LMI express appreciation to the following individuals and institutions for their financial support of LMI:

Dr. Shantay Bolton
Tuskegee University

Dr. George T. French, Jr.
Miles College

Dr. Barbara J. Johnson
Higher Learning Commission

Ms. Ellen Heffernan
The Spelman & Johnson Group

Ms. Patricia Hammock
Meharry Medical College

Miles College
Ms. Pamela Queen
Morgan State University

Dr. Roland B. Smith, Jr.
Rice University

Dr. Joseph H. Silver, Sr.
Silver & Associates

Dr. James Wadley
Lincoln University

Dr. Henrietta Williams Pichon
New Mexico State University

Dr. John T. Wolfe, Jr.
University of Maryland System

Vicki Bonds
Indiana University-Purdue University Indianapolis

Anna Burton
Georgia College and State University

Nia Cotchery
Miles College

Margaret Count-Spriggs
Clark Atlanta University

Sandra Jean Foster
Clark Atlanta University

Dwayne Grant
Louisiana Community & Technical College System

Patricia Hammock
Meharry Medical College

Kimberly Johnson
University of Missouri - Kansas City

Kenya Jones
Clark Atlanta University

Nathalie Jones
Tarleton State University

Kenneth Kelso
Clark Atlanta University

Brandi Meriwether
Georgia Perimeter College

T.M. Mosley
Dartmouth College

Alexander Okwonna
San Jacinto College

Nicole Oglesby
Indiana University-Purdue University Indianapolis

Charles Osiris
ILEAD

Sheba Pace
Miles College

Christa Porter
Michigan State University

LaShaundra Randolph
University of Missouri - Kansas City

Michael Turner
Morehouse College

Pamela Queen
Morgan State University

Jerry Wallace
San Jacinto College

Darrin Wright
Clark Atlanta University
LMI Applications available at:
http://lmiexperience.org

Final Deadline: May 1st

July 12 – 19, 2015
Miles College

A special thank you is extended to the 2014 LMI Planning and Local Arrangements Committees for their invaluable assistance in planning and executing LMI.

LMI Planning Committee
Barbara J. Johnson, Director
Jamila S. Maxie
Henrietta Pichon
Roland B. Smith, Jr.
Joseph H. Silver, Sr. (ex-officio)

LMI Local Arrangements Committee
Barbara J. Johnson, Diane Brown, Thomas Brown, Kenneth Coachman, Charles Crockrom, Diane Cottrell, Shirley Epps, George T. French, Jr., Latoya Givens, Janette Grace, Fannie Holmes, Walter Rice, Kevin Stewart, Wesley Williams

Over the years, several LMI alumni have requested professional development post-LMI. To address this interest, the inaugural ½ day LMI Pre-Conference will be held at the 2015 AABHE Conference in Charleston, SC (April 9-11, 2015). This new LMI initiative will be held 8:00am-12:30pm on Thursday, April 9, 2015.

AABHE ANNUAL CONFERENCE
April 9th – 11th
Charleston, South Carolina

LMI Pre-Conference
Thursday, April 9th – 8:30 a.m.
Re-ignite your passion for higher education, re-connect with fellow LMI alumni, and re-examine your personal career path. This interactive session will build upon the guiding principles of the LMI experience. LMI alumni will have the opportunity to re-connect with higher education leaders and LMI Faculty who have successfully navigated the higher education maze.

LMI Alumni Panel Session
Friday, April 10th – 11:30 a.m.
Preparing Leaders for the Next Phase of Academic Leadership: LMI 2015
LMI Alumni will share their insight and experience.